

## Director for Equity Initiatives Virginia Tech

The Office for Equity and Inclusion envisions a university where a culture of inclusive excellence is evident throughout all facets of our academic community. In that spirit, we currently seek applications for the Director for Equity Initiatives whose efforts will be essential to fulfilling the university's commitment to equity and inclusion. Reporting to the Vice President for Equity & Inclusion, the Director for Equity Initiatives provides leadership, management and supervision to advance the university's affirmative action program and faculty hiring initiatives. As the institution's Affirmative Action Officer, the Director would be leader and catalyst on all issues related to affirmative action within the university community. The Director works closely with university senior management in developing and implementing affirmative action plans and strategies; ensuring the university's compliance with civil rights laws and regulations; and providing advice to the university community on affirmative action and equal employment opportunity issues. As a member of the Vice President's leadership team, the Director participates in strategic planning and university wide initiatives. The Director supervises and provides leadership to staff who serve as EO consultants to hiring departments.

For qualifications, a complete position description, and details on how to apply please refer to <https://jobs.vt.edu> search for posting 090533. Review of applications will begin November 1, 2009.

Virginia Tech has a strong commitment to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, veterans, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Karisa A. Moore, Office for Equity and Inclusion at (540) 231-7500 or TTY (540) 231-9460 by the application deadline.