



*NEW RIVER VALLEY CHAPTER*

[www.nrvshrm.com](http://www.nrvshrm.com)

## Greetings From The President

**January 7, 2004**

January's weather so far has been running hot and cold---but the NRV SHRM chapter is full steam ahead for 2004! Many thanks to members and board members for your enthusiasm and efforts: you made last year so successful. Special thanks to Karen Edmonds, for her leadership over the past two year. With ideas and input from all members, this will be another great year as our chapter continues on the path of serving the professional, and enhancing the profession.

The 2004 board has held its first meeting of the year and outlined goals and initiatives for the year:

To Serve the Professional:

- Increase membership by 5% and number of certified members by 5%
- Improve membership processes
- Increase social committee activities and form a program committee
- Streamline newsletter communications
- Increase member participation in chapter activities

To Enhance the Profession:

- Continue to grow the Chapter Scholarship Fund
- Explore additional program opportunities, like the lunch-time HR Roundtable
- Increase use of the website as a communication and information tool
- Develop a community project that uses, and demonstrates the value of, human resources skills

If you haven't sent in your membership application yet, don't wait another minute! We are anxious to compile our membership directory, which will be distributed electronically for the first time. Now that we are all "plugged in" to our computers, the board decided this is the most efficient, timely and useful way to get this important information to our membership. Of course, if email is not an option, we can provide a hard copy.

I look forward to seeing you all at our regular meeting time and place, at the Hampton Inn, Christiansburg, at 7:30 a.m. on January 15. We will have a brief installation of board members. Our program is Coaching for Success, presented by Charlotte Mason, PHR, of The Issues Management Group. And, yes, it has been approved for HRCI recertification credit, so don't miss out! We will also have our drawing for the Peaks of Otter gift certificate---if your membership application has been received, you are in the running to win it.

In 2004, be sure to get the most from being a member of NRV SHRM: information, networking, professional support, and last but not least, fun.

Best wishes,  
Lorraine

## **JANUARY MEETINGS**

### **Chapter Industrial Meeting**

Be sure to mark your calendars to attend the next meeting that will be held on **Tuesday, January 13** at Stone's Cafeteria in Christiansburg. This meeting is held on the second Tuesday of every month and meets at 7:00 a.m. Contact Bruce Jennings at (540) 674-7461 or [bruce.jennings@volvo.com](mailto:bruce.jennings@volvo.com) for more information on the Industrial Meeting.

### **Board of Directors Meeting**

The monthly Board meeting was held on **Tuesday, January 5th** at Warm Hearth Village at 5:00 p.m.

### **General Meeting**

January 15, **NRV-SHRM Breakfast Meeting at Hampton Inn, Christiansburg 7:30 a.m.**

Charlotte Mason, PHR, The Issues Management Group..... "Coaching for Success"

(Approved for recertification credits by HRCI)

### **2004 NRV SHRM OFFICERS**

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